

# *Relocation Assistance Program*

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Defense Contract Management Command

# *Relocation Assistance Program*

## *An Overview*

- Background and Legislative History
- Goals of Relocation Assistance Program
- Relocation Services at Defense Contract Management Command

## *Background and Legislative History*

- Early 1980's – All services report decreased readiness and retention problems, in part to “mobile lifestyle”.
- 1985 & 1987 – DoD studies Relocation Services.
- 1990-91 – National Defense Authorization Act P.L. 101-189 directs DoD to establish relocation assistance programs .
- Congressionally Mandated
- Command Endorsed

## *Goals of DoD Relocation Assistance Program*

- Equip service and family members with the information and skills required to manage the relocation process.
- Assist employee and family members in understanding and managing the issues, emotional impact and adaptation requirements of frequent relocations.
- Reduce employee loss in time and productivity and negative impact on mission readiness.

# *Common Relocation Issues*

## ■ Family Issues

- Spouse Employment
- Moving with Children/Elders/Pets
- School Information/Registration
- Teen Activities/Issues
- Childcare/Eldercare
- Stress

## *Common Relocation Issues - Cont.*

- Financial Issues/Repercussions
  - Finding a Place to Live
  - Housing - Sale/Purchase/Rental
  - Moving “Must Do’s”
  - Prepare for Packers
  - Relocation Entitlements

# *DCMC Relocation Services*

- Service Delivery
  - Individualized Assistance
    - assistance provided to 1351 employees through FY99
    - assistance provided as long as needed
      - not a “one time” contact
  - Group Information
    - briefed 443 personnel during 13 sessions
- Service Accessibility
  - E-mail/Phone/Fax
  - On-Site Visits

## *DCMC Relocation Services - Cont.*

- City to City Cost of Living Comparison
  - Consumables
  - Transportation
  - Health Services
  - Housing/Utilities/Property Tax
  - Income and Payroll Taxes
  - Total Cost of Living
  - Comparison Examples





# Relocation Assessor



File Edit Graphs Tables Data Options Internet Help

## Prepared For

Name:

Annual Earnings:

## Housing

Own or Rent:

Square Feet:

Family Size:

## Automobile(s)

Number Owned:

Total Value:

Miles/Year:

Two City Cost Comparison  
Data As Of:  
Jul 01, 1999

Base City:  
**Springfield, Virginia**

United States Dollar

Destination City:  
**Orlando, Florida**

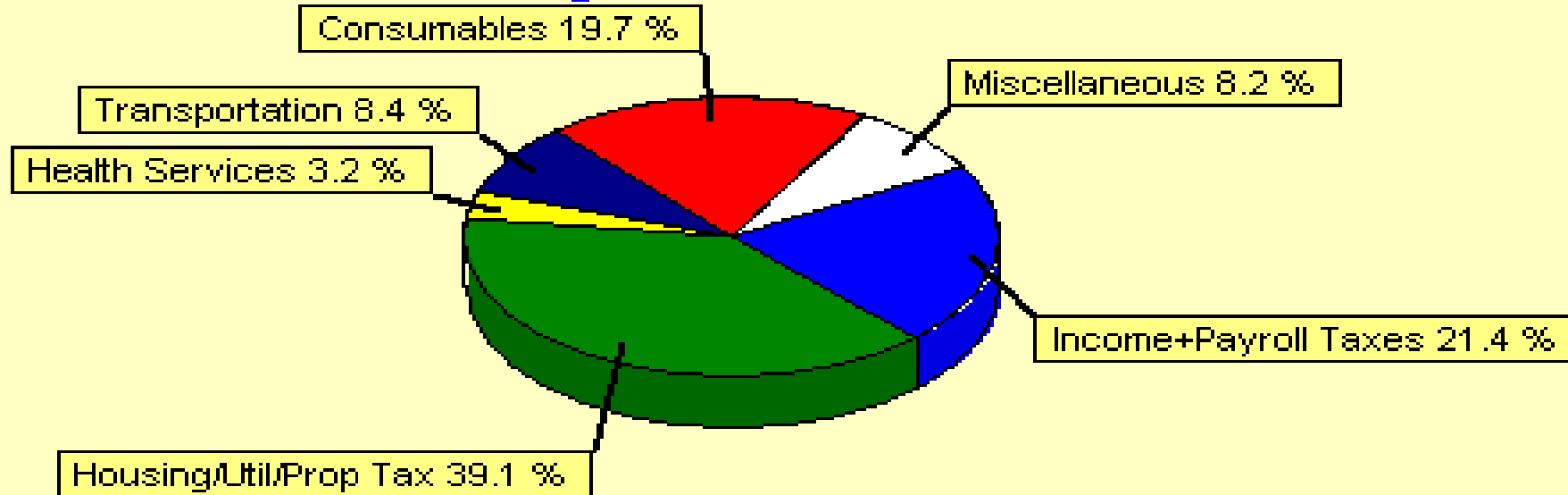
United States Dollar

Differentials

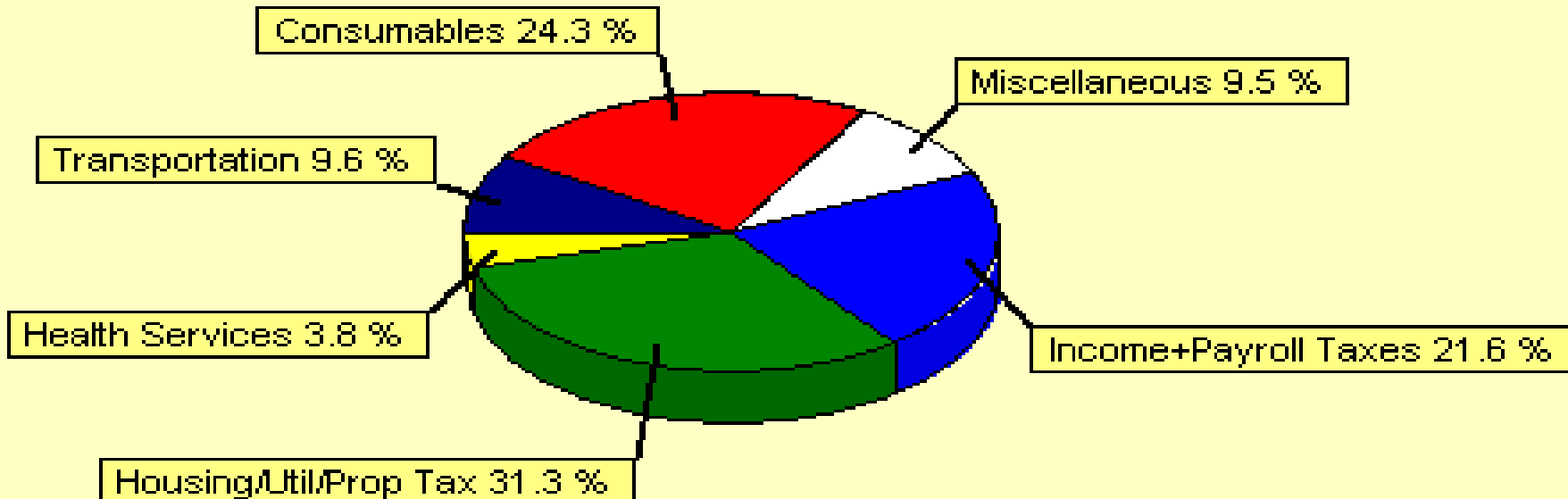
U.S. Dollar

Consumables	11,802	12,607	805
Transportation	5,057	4,969	-88
Health Services	1,892	1,970	78
Housing/Util/Prop Tax	23,450	16,254	-7,196
Income+Payroll Taxes	12,868	11,254	-1,614
Miscellaneous	4,931	4,931	0
Total Cost of Living	60,000	51,985	-8,015
COL % of Base City	100.0 %	86.6 %	-13.4 %
COL % of U.S. Average	114.5 %	99.2 %	

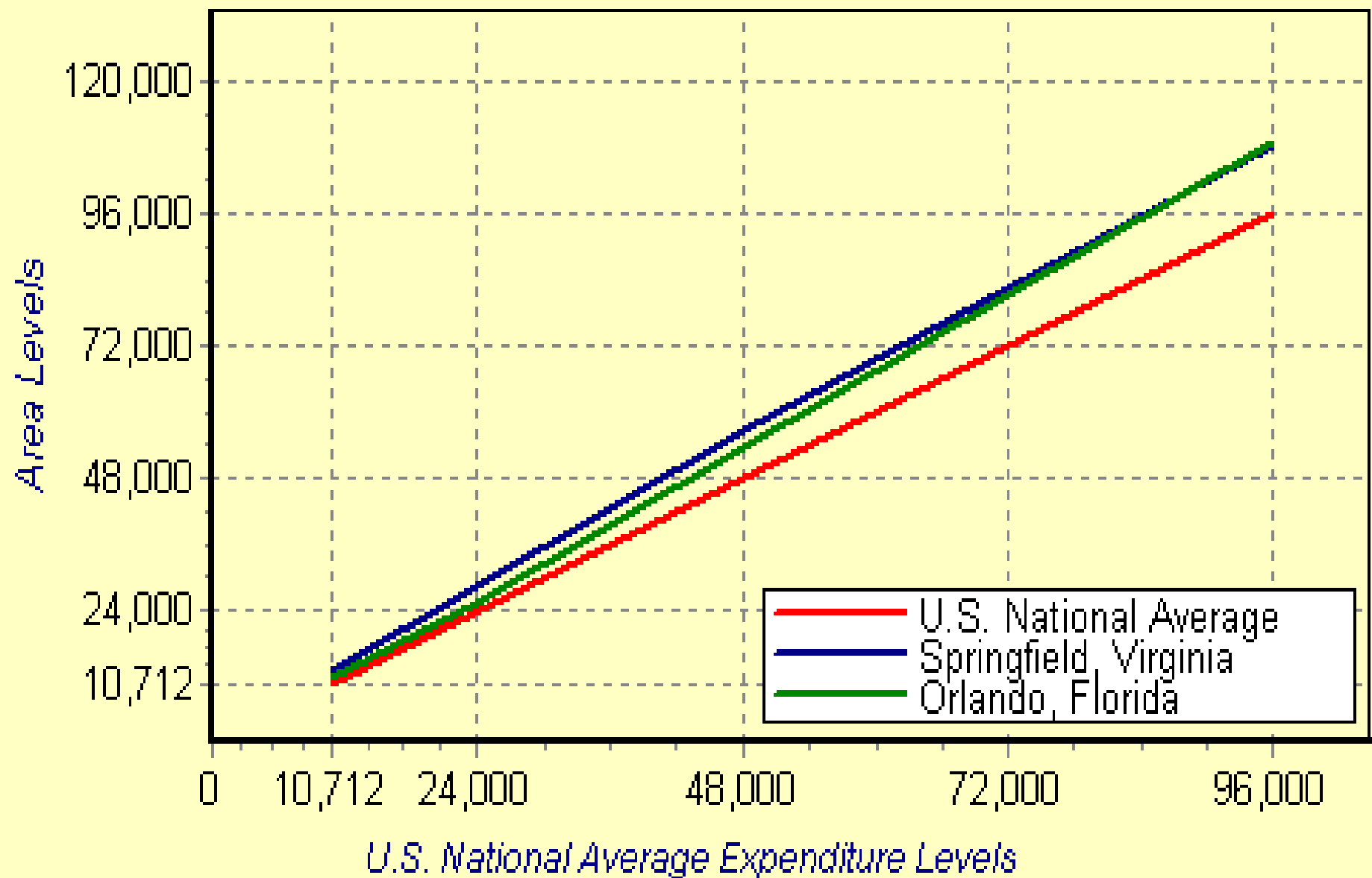
**Springfield, Virginia**  
**Total Cost of Living is 60,000 in United States Dollars**



**Orlando, Florida**  
**Total Cost of Living is 51,985 in United States Dollars**



# Overall Renter's Cost-Of-Living Comparison



## *DCMC Relocation Services - Cont.*

- Entitlements Information
  - House Hunting Trip Allowances
  - Temporary Quarters Subsistence Expenses (TQSE)
  - Sale/Purchase of Residence
  - Household Goods Shipment/Storage
  - Joint Travel Regulations
  - Relocation Income Tax Allowance (RITA)
  - Miscellaneous Expenses

## *DCMC Relocation Services - Cont..*

- Destination/Settling-in Information
  - Temporary Lodging
  - Home Finding POC'S
- Destination Area Information
  - Know the Neighborhood
  - Detailed Information for Specific Area
  - Example of Information



## School Snap-Shot™

[Schools](#)[Return To  
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## Financial Facts

### FOR ORANGE COUNTY SCHOOLS

#### Expenditures Per Student

\$4,888

On  
Instruction  
(44%)



Other  
(56%)

State  
Spending Ranking



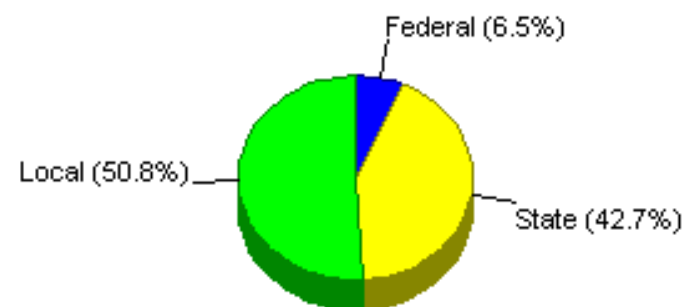
46th Percentile  
37 of 67

National  
Spending Ranking



41st Percentile  
8,415 of 14,453

#### Source of Funding



### ORANGE COUNTY SCHOOLS

[General](#)[Enrollment](#)[Ratios](#)[Finance](#)[Public Schools](#)[Private Schools](#)[Community](#)[Options](#)[Neighborhood Match-Up](#)

## *DCMC Relocation Services - Cont.*

- Sponsorship Training
  - Provided on individual/group basis
- SITES - Standard Installation Topic Exchange Services - detailed military installation information (CONUS & OCONUS)
  - Web Address: <http://www.dmdc.osd.mil>
  - Installation Example



Back



Forward



Reload



Home



Search



Netscape



Print



Security



Stop



Bookmarks



Location:

[http://www.dmdc.osd.mil/sites/owa/Installation.prc\\_SelectSubject?p\\_Site=1120&p\\_Open=](http://www.dmdc.osd.mil/sites/owa/Installation.prc_SelectSubject?p_Site=1120&p_Open=)

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**Patrick AFB****Last Updated: September 29, 1999**

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## *DCMC Relocation Services - Cont.*

- Family Assistance
  - Stress Management Tips
  - Spouse Employment (job search information)
    - resumé writing tips
    - job search web addresses
  - Moving with Children/Elders/Pets Information

# *Utility of Relocation Process*

**Decrease in Family  
Stress**

**+**

**Decrease in Financial  
Stress**

**Less Time Out From  
Work**

**+**

**Settling in Sooner**

**=**

**Fewer  
Family Problems**

**=**

**Increased  
Productivity and  
Higher Morale**

## *DCMC Relocation Assistance Program*

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